

GLOBAL MOBILITY

EXECUTIVE

LEADERS EXCHANGE



SEPTEMBER 3

INDIA



Building a resilient Global Talent Mobility program that ties in seamlessly with your Talent Strategy is paramount for enterprise organizations emerging from the COVID fog. In this session, we'll touch on what it takes to remain responsive, agile, and innovative. We'll discuss requirements for employee duty of care, tracking geographical talent distribution and the impact on compliance and tax. Join this session to share ideas, insights, and key learnings with your peers.

Your Global Distributed Workforce and the Future of Mobility

Building a Resilient Global Mobility Program: Responsive, Agile, and Innovative

- How are policies adapting to reflect new business needs and different way of working?
- Managing Changing Immigration Requirements
- Remobilization trends - BT vs STA, STA vs LTA, Virtual Assignments vs Traditional WFH

Impacts of Working Virtually and a Distributed Workforce

- What processes and/or technology do you have in place to understand the location of traveling/remote employees?
- Do you have a process to understand who is working or traveling to/from specific locations, how long they stay, and if they crossed thresholds requiring employment tax compliance action?
- How do we obtain a clear understanding of what "type of work" is being done, where?

Duty of Care - Employee Focused

- When travel and assignments resume, will your company be making changes to Duty of Care policies?
- Has your company received requests from employees on assignment to repatriate earlier than planned? How have you handled those requests?
- How are you changing your communication to employees on assignment/business travelers as changes in the pandemic develop?

Timings

- 14:00 – 14:15 (IST) Welcome and introductions
- 14:15 – 14:45 (IST) Breakout sessions
- 14:45 – 15:30 (IST) Leaders Exchange VX